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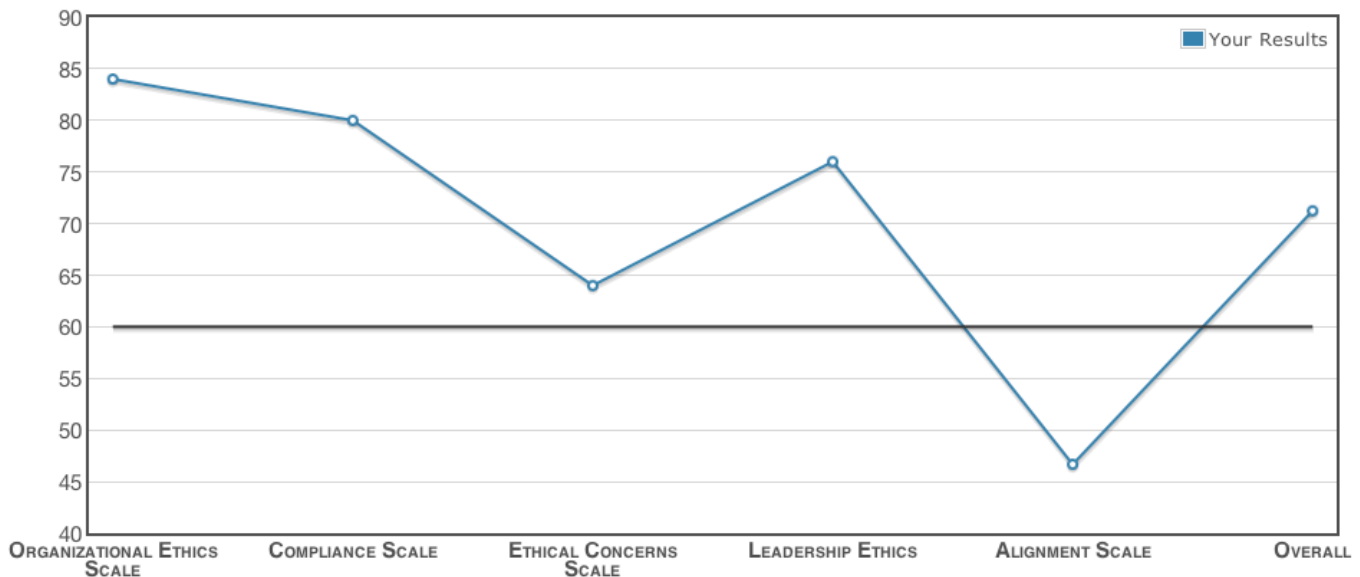
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My Ethical Workplace

An Organizational Assessment Tool

by Mark Pastin

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FAQ

1. Do I have to complete all items on the survey to obtain an overall score?

The survey is designed to provide an overall score only if you respond to each of the items on the survey.

2. If none of the options for an item on survey seems exactly right to me, why should I respond to the item?

Even if you cannot find an option with which you completely agree, your response provides important information used to determine the overall survey score.

3. Suppose some of my co-workers take *My Ethical Workplace* and their score is significantly different from mine. What does this mean?

This indicates that there are differences between your ethics and the ethics of your co-workers. Target your initial efforts to change the ethics of your workplace on your co-workers and proceed from there.

4. I have taken *My Ethical Workplace* several times, and there is no improvement on the overall score. Am I failing as a source of ethical influence?

It takes time to bring about ethical change in an organization, especially a large organization. So do not let stable results over a period of less than a year deter your efforts at organizational change. If there is no change even after a long period of time (more than a year), review the tools in [Make an Ethical Difference](#) to be sure you are using them to best advantage.

5. If I have additional questions about *My Ethical Workplace*, how can I address these questions?

Send an email with your questions to councile@aol.com. You will get a response to your concerns. If the response is complex, it may be necessary to schedule a teleconference with a survey specialist. Please identify yourself and the organization for which you work. This information will be treated as confidential. There is no charge for this individual support.

1. Every member of my organization is expected to observe the same standard of ethical conduct.

- **Strongly Agree**
- Agree
- Neither Agree or Disagree
- Disagree
- Strongly Disagree

Ethical conduct is important to my success in the organization.

- **Strongly Agree**
- Agree
- Neither Agree or Disagree
- Disagree
- Strongly Disagree

In my organization, good results do not excuse unethical behavior.

- **Strongly Agree**
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

I would be comfortable if our customers and other constituents knew how we make decisions affecting them.

- **Strongly Agree**
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree