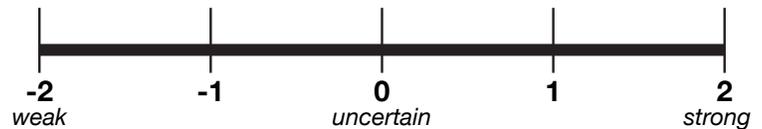


Ten Leadership Skills for the Future

Bob Johansen | Institute for the Future

Rate yourself on each of the Skills below,
according to the criteria shown here at the right



maker instinct

Ability to turn one's natural impulse to build into a skill for making the future and connection with others in the making. The maker instinct is basic to leadership in the future.



clarity

Ability to see through messes and contradictions to a future that others cannot yet see. Leaders are very clear about what they are making, but very flexible about how they get it made.



constructive depolarizing

Ability to calm tense situations where differences dominate and communication has broken down—and bring people from divergent cultures toward constructive engagement.



immersive Learning Ability

Ability to dive into different-for-you physical and online worlds, to learn from them in a first-person way.



bio-empathy

Ability to see things from nature's point of view; to understand, respect, and learn from nature's patterns. Nature has its own clarity, if only we humans can understand and engage with it.



dilemma Flipping

Ability to turn dilemmas—which, unlike problems, cannot be solved—into advantages and opportunities.



quiet transparency

Ability to be open and authentic about what matters to you—without advertising yourself.



Rapid Prototyping

Ability to create quick early versions of new innovations, with the expectation that later success will require early failures.



smart mob organizing

Ability to bring together, engage with, and nurture purposeful business or social change networks through intelligent use of electronic and other media.



commons creating

Ability to stimulate, grow, and nurture shared assets that can benefit other players—and allow competition at a higher level.

