Go Team!
Take Your Team to the Next Level
Ken Blanchard, Alan Randolph, and Peter Grazier
By the authors of the bestselling Empowerment Takes More Than a Minute

Soar Above the Ordinary

Nearly everyone today must work effectively in a team. The problem is that few people really understand how to build a team that truly takes advantage of the greatness of the individual members of the team. Hence, people become frustrated with the process of teambuilding and just want to give up—but that’s not a smart option. There is a better way.

In Go Team!: Take Your Team to the Next Level, Blanchard, Randolph, and Grazier outline a 3-step process that can help any kind of team transform itself into a Next-Level Team: a team which uses all team members’ ideas and motivation more effectively, makes better use of team members’ and team leaders’ time, and generates benefits for individual team members, the team, and the organization.

Using discussions, case examples, and questions to consider, Go Team! is a field guide that shows team leaders and members how to use information sharing to build high levels of trust and responsibility; clear boundaries to create the freedom for team members to act responsibly; and develop self-managing skills to make good team decisions.

What leader hasn’t been frustrated by a lack of time to plan work, think ahead, receive training, coach team members, or investigate new equipment that may be needed in the future? By moving to the Next Level, responsibility shifts naturally from the leader to the team as a whole, giving the leader new opportunities to help his or her team. Team members learn how to use their ideas in conjunction with the ideas of others on the team in a highly motivated, synergistic manner. Creativity is enhanced, satisfaction grows, a sense of pride is developed, and outstanding results are achieved.

Go Team! provides a dynamic, responsibility-centered process for aligning and motivating everyone on the team. Indeed, if you build a great team, you will get great results. And your organization will attract, develop and retain top-notch people. Regardless of where you work and the type of team you belong, this book will help you “Soar Above the Ordinary.”
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